



AusIMM Mentoring Program 2024

MARCH - DECEMBER 2024

People are the heart of the resources sector and essential to our industry's viability and success



AusIMM Mentoring Program 2024

A renowned industry mentoring program that matches resources professionals – elevating careers through learning and professional development.

Mentoring Program

AusIMM's renowned Mentoring Program is designed to support resources professionals, at all career stages, to achieve their career goals. This 9-month online program will connect Australasian resources professionals via a tailored digital platform, providing accessibility and opportunity regardless of location.

Fostering career growth through an industry mentoring program provides value to participants and accelerates their learning and development, whilst driving value back to your organisation through exposure to new ideas and career nurturing. Each mentoring journey is unique and a beneficial investment of a mentor and mentee's time, allowing them to reach their full potential.

Program pathways



Graduate Mentee

Designed to support Graduates as they transition into the mining industry or who want to kick-start their career.



Pathfinder Mentee

Designed to support resources professionals who have a strong interest in developing their career.



Mentors

For people with a desire to support career growth for the next generation of mining professionals.

About AusIMM

AusIMM is the peak body and trusted voice for people working in the resources sector. We shape careers, showcase leadership, create communities and uphold industry standards. Representing a global community from 110 countries, we are committed to supporting the careers of professionals working in the mining industry.

95% reported that they have a good rapport with their mentoring partner

88% are very satisfied with their match

94% agreed that they are glad that they participated in the program

85% of mentees are ahead of schedule in achieving their goals in their relationship





Benefits to Mentees

- Gain individualised career advice and support from a sector leader
- Expand your network and make industry connections
- Design career goals with an external confidante
- Learn and be supported by a mentor who is invested in your career
- Be exposed to new ideas and ways of thinking developing your skills and knowledge
- Receive personal guidance that addresses your professional growth and advancement
- Contact hours are valid for (PD) accreditation

Benefits to Mentors

- Share your experience and industry knowledge to nurture the next generation of mining leaders
- 'Give back' to the resources industry
- Gain recognition as a subject matter expert and leader
- Be exposed to fresh perspectives, ideas and approaches
- Expand your own individual leadership and coaching style
- Reflect on your own personal journey, career objectives and practices
- Access networking and business development opportunities
- Contact hours are valid for (PD) accreditation

"I have gained sound career advice, from specific questions to general advice and it has taught me different ways to reflect on myself and how to look at the big picture" – Mentee

"The program has given me a greater understanding of the opportunities in the industries. Having someone who has been through the process previously and to pass on their experiences and talk through the steps has been amazing." – Mentee

"Mentoring helps me better consider my own career definition, as well as supporting someone else to do the same" – Mentor

"The AusIMM mentoring program has given me the opportunity to meet great young professionals and learn about how they think, act and interact with the established systems and processes. Recognise some of the generational differences in learning and how experience is gained. It is very insightful." – Mentor

Program Partnership Opportunities

We invite you to partner in the highly regarded AusIMM Mentoring Program to support mentees and mentors in their professional and personal journeys.

Position your company as a champion of professional development and industry excellence and align your organisation with AusIMM, the trusted voice for the mining industry.

Support this worthy program that provides real and meaningful professional opportunities. Demonstrate your organisation's commitment to the future of the resources sector.

Partnership Opportunities	Premium \$23,500	Major \$17,000	Program \$6,000	Scholarship \$1,500*
Mentee participant numbers	10 mentees	5 mentees	2 mentees	Unlimited*
Support the careers of your employees by gaining access to 2024 AusIMM membership (available for non-members). They will receive premium professional development opportunities via exclusive member benefits, including discounted rates to attend technical conferences, networking events, online courses and technical resources.	✓			
Opportunity to showcase a mentee from your organisation via AusIMM's LinkedIn platform with a growing audience of 31,000+ followers.	✓	✓		
Receive excellent brand recognition with your logo displayed on the Mentoring Program website, digital platform and in all marketing emails	✓	✓	✓	✓
Your company acknowledged at the online Mentoring Program launch, mid-way and closing events	✓	✓	✓	✓
Recognition in post Mentoring Program digital report	✓	✓	✓	✓
Acknowledgment as a Partner in the Mentoring Program wrap-up article featured on the AusIMM Bulletin website	✓	✓	✓	✓
Provide mentees with the chance to participate in the program via our scholarship and flexible gifting offering				✓

* Scholarship Partner can sponsor an unlimited number of mentees within the AusIMM 2024 Mentoring Program at a cost of \$1,500 per mentee

Booking form 2024

CONTACT DETAILS – PERSON/S RESPONSIBLE FOR PARTNERSHIP LIAISON

First Name _____ Last Name _____

Organisation _____

Position _____

Address _____ City _____

State _____ Postcode _____ Country _____

Telephone _____ Mobile _____

Email _____

MENTORING PARTNERSHIP – PLEASE SELECT LEVEL OF PARTNERSHIP: (PLEASE INDICATE)

Premium Partner \$23,500

Major Partner \$17,000

Program Partner \$6,000

Scholarship Partner from \$1,500

No. of mentees _____

Levels shown exclude GST

PAYMENT AND COMPANY LOGO (IN HIGH RESOLUTION JPG & EPS PRINT FORMAT) MUST BE RECEIVED WITH YOUR COMPLETED FORM

Partnership Total \$ _____

METHOD OF PAYMENT: (NOTE: ALL PARTNERSHIP BOOKINGS MUST INCLUDE PAYMENT WITH THIS FORM)

Visa

MasterCard

American Express

Invoice

Please include account-mailing address for Amex amounts over \$1000.

Card No: _____ Expiry Date: ____/____/____ CVN: _____

Signature: _____ Cardholder's name: _____

PLEASE RETURN COMPLETED FORM TO STAKEHOLDER ENGAGEMENT AND PARTNERSHIPS:

Annabel Balicki

Project Manager, Stakeholder Engagement and Partnerships

abalicki@ausimm.com

TERMS AND CONDITIONS

By signing this booking form the Partner accepts:

- The Partner agrees to the costs and invoicing terms outlined in this Booking Form
- AusIMM reserves the rights to make final editorial decisions regarding Partner content published on AusIMM platforms and publications
- The Partner acknowledges and accepts the AusIMM webinar and publication guidelines
- The Partner acknowledges AusIMM will not share member details due to Data Privacy laws
- The Partner will not engage in conduct that negatively impacts the reputation of the AusIMM in the public domain or with its members. In the event of such conduct, AusIMM has the right to terminate this Partnership Agreement
- The inclusions and terms of this agreement may be amended, provided both AusIMM and the Partner agree in writing